

**THURGOOD MARSHALL BAR ASSOCIATION
JUDICIAL EVALUATION COMMITTEE
CONFIDENTIAL QUESTIONNAIRE**

Candidate _____ for _____

Relationship w/Candidate : _____
Professional () Social () Reputation Only () Unknown ()

Years Known _____

Evaluation Based on: Worked with () Opposed () Other ()

If other, please describe: _____

Last Date of Professional Contact _____

INSTRUCTIONS Circle the letter of the performance level most applicable for the factor being rated:

A Outstanding B Very Good C Satisfactory
D Below Average F Unsatisfactory Unk Unknown

PROFESSIONAL ABILITY A B C D F Unk

(Includes intellectual capacity, research skills, written and oral expression, thoroughness, initiative)

Comments _____

PROFESSIONAL EXPERIENCE A B C D F Unk

(Includes civil and criminal trial experience, length of practice, case complexity)

Comments _____

JUDICIAL EXPERIENCE A B C D F Unk

(Fairness , objectivity, courtesy, patience, ethics, courage, compassion & common sense, adaptability, ability to work under pressure, collegiality)

Comments _____

PROFESSIONAL REPUTATION A B C D F Unk

(Includes honesty and integrity)

Comments _____

WORK ETHIC/RESOURCE MANAGEMENT

A B C D F Unk

(Includes diligence, dedication, hours worked, efficient management of resources, timely and efficient disposition of cases/motions and related matters)

Comments _____

Do you know of any impairment that would prevent the candidate from performing the judicial function satisfactorily, e.g., health, substance abuse, etc? If so, please explain _____

BIAS ()YES () NO

(Does the candidate exhibit or has the candidate exhibited any bias: race, sex, sexual preference, national origin, disability, social status, religion, political affiliation, etc?) If so, please explain.

Comments _____

COMMITMENT TO DIVERSITY, EQUALITY, INCLUSION:

A B C D F Unk

(To what degree has the candidate actively demonstrated commitment to these principles)

Comments _____

Do you know if the candidate has demonstrated a commitment to the advancement of the interests of any underrepresented community?

If so, please describe. _____

Overall Rating

() WELL QUALIFIED = Possesses professional ability, experience, competence, integrity and temperament indicative of superior fitness to perform the judicial function with a high degree of skill and effectiveness.

() QUALIFIED = Possesses professional ability, experience, competence, integrity and temperament indicative of fitness to perform the judicial function satisfactorily.

() NOT QUALIFIED = Lacks one or more of the qualities of professional ability, experience, competence, integrity and temperament indicative of fitness to perform the judicial function satisfactorily.

IF YOU RATE THE CANDIDATE WELL-QUALIFIED OR NOT QUALIFIED, please list those attributes of special note that support your rating:

YOUR GENERAL COMMENTS (any known character traits, personal habits or other factors upon which you base your overall rating of the candidate):

- You are authorized to divulge my identity to the Association's Board of Directors
- You are not authorized to divulge my identity to the Association's Board of Directors

Name (Print legibly) _____

Signature _____

Date: _____

Phone: _____

Email _____

Please identify your occupation/title: _____

Please return within 10 days this completed form in the postage-paid envelope provided to:
Thurgood Marshall Bar Association P.O. Box 6130
Newport Beach, CA 92658