

Dear Sir or Madam:

A judicial candidate has selected you as a reference for seeking an endorsement from the Thurgood Marshall Bar Association (TMBA) In helping the TMBA evaluate the qualifications of this individual we respectfully request that you complete the attached Confidential Questionnaire. This information will assist the TMBA Judicial Evaluation Committee in assessing whether to recommend endorsing the candidate to the TMBA Board of Directors. Your truthfulness and openness in responding to the enclosed questions are very important.

As time is of the essence, please return the completed Confidential Questionnaire to TMBA in the enclosed postage-paid envelope within 10 business days of receipt of this letter.

If you have any questions, please do not hesitate to contact us at the telephone number listed above. A member of the Judicial Evaluation Committee will respond to you.

Thank you very much for assisting us in this important task.